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| |  | | --- | | **Bibhu Prasad Panda**  **Business Analyst**  **HCM Application / Data Analysis**  **Location Preference:** Pune / Hyderabad / Bangalore | | Profile Summary   * A competent professional with **nearly 2 years**  of experience, presently **driving as HCM expert.** * Domain knowledge entails exposure of working on **HCM** sectors. * Collect business requirements from customers/prospects through meetings and discussions and explaining the requirements to the internal project execution team * Converting business requirements into functional requirements and documenting them * Drove strategy for requirements encompassing plan conceptualisation, prototype development, validation, approval and deployment of solution as per client specifications * Perform market analysis and be up to date with latest trends upcoming in the HCM segment.     Notable Accomplishments   * Recognised with **Certificate of Appreciation** from Wipro Technologies for contribution in Human Resource allotment and Data analysis. * Certified Data Scientist from Edwisor and also won the Best Student Award from Edwisor. | | |  | | --- | | Contact | | bibhuprasadpanda93@gmail.com  +91-7788842840 | | Core Competencies | | * Data science * Team Management * Transition & Transformation * Process Improvement * Solution Implementation * Stakeholders Management * Documentation Management | | Soft Skills | | * Analytical * Innovator * Effective Communicator * Collaborator * Intuitive * Problem Solver | | Education   * B.Tech(Electrical Engineering) from National Institute of Science and Technology, Berhampur in June 2016 with percentage: 7.83 * Senior secondary(NIOS) from NIOS Bhubaneswar in March 2012 with percentage: 60.2     Certification   * Certified Data Scientist feom Edwisor * Artifical Intellegence, HCM Application expert, Machine Learning and NLP (Training certificate) | |  | |
| |  |  | | --- | --- | | Work Experience   * March 2017- May 2017: Akruti Designs, Bangalore as Data Consultant. * June 2017 to till date: Wipro Technologies, Pune as HCM expert.   **Responsibilities:**   * Extracting informations from different clients and analyzing the requirements of the clients. * Explaining the requirements to the internal project execution team and converting business requirements into functional requirements. * Building a pool of resources that could be used by others to ramp up on the domain knowledge. * Discovering new products that are launched in the market and track the features upcoming in the HCM segment. * Regularly providing feedback to the project teams for making improvements in the software product and help the project teams for any domain related queries. * Regulary conducting knowledge sharing sessions with CoE and proposal teams. * Assisting senior business analyst and CoE team in preparing POCs. * Raised issues which helped the team to develop the issues again and the issues has been away from the production issues. * Attending business team meeting and daily scrums for implementing functionality; giving demo to customers on how to use the human resources.   **Significant Accomplishments:**   * Have got the certificate of appreciation from the customer for helping to build a team who would release an application and the team released the application before the given time and with no errors. | Career Timeline    ***March 2017- May 2017: Akruti Designs, Bangalore as Data Scientist.***  ***Since June 2017 : Wipro Technologies, Pune as HCM expert.***    Personal Details  **Date of Birth:** Berhampur, Aug 13th 1993.  **Languages Known:** English, Hindi, Odia, Bengali  **Address: FlatNo: D-516, Acrux Acropolis, Gothapatna, Infront of Revenue training Institute, Bhubaneswar.**  **Pin: 751003**  . | | |